



Hawthorne
GOSPEL CHURCH



Hackensack Campus Pastor

Developing full devoted followers of Jesus Christ

What We Believe

At Hawthorne Gospel Church, everything we do is shaped by what we believe. Our Statement of Faith outlines the core biblical truths that guide our teaching, worship, and ministry. These foundational beliefs are rooted in God's Word and reflect our commitment to faithfully following Jesus Christ.

Scriptures

In the verbal inspiration of all the Scriptures, both the Old and New Testaments, and that they are the final authority in faith and life.

2 Timothy 3:16; 2 Peter 1:21; Matthew 5:17

God

In one God, eternally existing in three persons: Father, Son, and Holy Spirit.

John 6:27; Hebrews 1:8; John 10:30; Acts 5:3-4; Matthew 28:19

Humanity

In the total depravity of all humanity, and the necessity of regeneration.

Romans 3:9-11; Ephesians 2:1-4; John 3:3, 16, 36

Salvation

That salvation is the free gift of God, entirely apart from works, and is possessed by all who by faith received the Lord Jesus Christ as their personal Savior.

Ephesians 2:8-10; John 5:24; 1 John 5:13

Christ

In the virgin birth of Christ, and that he is true God and true man. That the Lord Jesus Christ died for our sins, and that with his shed blood, he obtained for us an eternal redemption. In the resurrection of the crucified body of our Lord, in his ascension into heaven, and in his present life as our high priest and advocate.

Isaiah 7:14; Matthew 1:18-25; Hebrews 1:8; John 1:1; Revelation 19:16; Galatians 4:4; Luke 2:52; Luke 19:10; Matthew 20:28; 2 Corinthians 5:21; 1 Peter 1:21; 1 John 2:2; Hebrews 5:9; John 10:11-17; Acts 1:9-11; 1 Peter 2:5-9; 1 Timothy 2:5

The Holy Spirit

That the Holy Spirit is a divine person and that he indwells all believers.

1 Corinthians 2:10, 11; 1 Corinthians 6:19; Romans 5:5

End Times

In the personal, pre-millennial, imminent return of our Lord Jesus Christ.

Revelation 19:11-20:3; Titus 2:11-14; 1 Thessalonians 4:13-18

Resurrection

In the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

Luke 14:14; John 5:28, 29; Revelation 20:11-15; Revelation 21, 22

Who We Are _

Hawthorne Gospel Church is a vibrant, multigenerational community of believers located in northern New Jersey. Founded in 1925, our church has a heavy emphasis on Bible teaching and sound doctrine. We have a rich history of proclaiming the gospel and standing firm on the truth of God’s Word. With a wide range of ministries for all ages and backgrounds, we are committed to fostering spiritual growth, biblical teaching, and authentic relationships. Our mission is to develop fully devoted followers of Jesus Christ.

Our church culture is warm and welcoming, grounded in the clear teaching of God’s Word and the unchanging truth of the gospel. We uphold the Bible as our final authority in all matters of faith and practice, and we are committed to sound doctrine, reverent worship, and godly living. As a church family, we seek to grow in grace, encourage one another in love, and faithfully serve the Lord together. Whether gathered for worship, engaged in ministry, or sharing life in fellowship, our desire is to honor Christ and make Him known—trusting in His finished work and the free gift of eternal life through faith alone.

If you share our heart for the gospel and desire to be part of a Christ-centered team with a vision for impact, we invite you to consider joining us.

Our History _

Hawthorne Gospel Church began in 1925, born out of a desire to proclaim the gospel and teach God’s Word. A group of believers first gathered in a local firehouse in Hawthorne, New Jersey, following the spiritual impact of Billy Sunday’s 1915 evangelistic campaign in Paterson. As the church grew under the faithful leadership of its first full-time pastor, Herrmann G. Braunlin, it became known for strong biblical teaching, evangelistic outreach, and a heart for missions—core values that continue to define the church nearly a century later.

Throughout its history, Hawthorne Gospel Church has shared a like-minded vision and theological alignment with First Baptist Church of Hackensack, a congregation founded in 1870. The two churches often supported one another by mutual commitment to gospel-centered ministry. In recent years, however, the Hackensack church experienced a season of leadership and structural challenges, leading them to seek partnership in order to continue their long legacy of ministry. In 2019, Hawthorne Gospel stepped in with pastoral support, and in March 2023, the church officially became Hackensack Gospel Church, a campus of Hawthorne Gospel Church. Today, this partnership stands as a testament to God’s faithfulness and the shared desire to see lives transformed by the gospel in the heart of Hackensack and beyond..





Hackensack Campus Pastor Job Description

Accountable to:

Senior Pastor & Executive Pastor

Purpose:

To become a part of the pastoral leadership team at Hawthorne Gospel with the specific purpose of leading and shepherding the Hackensack Campus congregation to become more fully devoted followers of Christ.

Responsibilities:

Preaching & Teaching – Preach and teach regularly, along with other pastors on the HGC staff.

Two characteristics identify our preaching method. **First, our preaching is expository in nature.** While each pastor varies in the style of his preaching all the pastors need to preach in an expository manner, seeking to expound, explain, and apply God’s Word. Second, **our preaching is doctrinally sound and from a Free-Grace perspective.** While we all have various opinions regarding specific interpretation of Biblical passages, all pastors need to agree with our doctrinal statement and approach their teaching from a Free-Grace perspective.

A Free-Grace perspective understands good works not as a condition to merit (as with Catholics), maintain (as with Arminians), or to prove (as with some Calvinists) salvation, but rather are part of discipleship and the basis for receiving or losing eternal rewards. Free-Grace distinguishes between salvation and discipleship – the call to believe in Christ as Savior and to receive the gift of eternal life, and the call to follow Christ and become an obedient disciple, respectively.¹

Operations/Facilities – Give general oversight of the operations of the ministry, staff, facilities, and any other areas as needed.

Mission & Vision – Execute the overall vision and mission of the church. Praying and strategizing about the future of the church and taking steps to make sure that we are going in the direction of our vision and mission. Communicating this vision clearly to staff and our church people. Work in the planning and execution of church-wide initiatives.

Leadership – Make every effort to maintain a healthy church system and structure that promotes consistent progress, assessment, accountability, and communication among the staff and the entire church.

School – Serve as “school pastor” to the students and staff of Bergen County Christian Academy, and be available for pastoral responsibilities associated with that role.

Assimilation – Introduce the people of our church to Christ, what HGC is about, and what our church has to offer. Connect people to different ministries where they might be involved and find community in our church and growth in their spiritual lives.

Determine and direct the structure of all services at Hackensack.

Work with current Hawthorne staff to begin to implement the children’s, youth, outreach, missions, music, etc. ministries and then oversee those ministries. Evaluate ministry effectiveness in the various programs and ministries throughout the church. Make determination of the need to start new ministries. Assist in the screening and placement of volunteers.

Disciple/mentor lay leaders.

Lead studies and prayer meeting throughout the week as needed.

Provide pastoral counseling as needed.

Perform weddings and funerals as needed.

Provide visitation to congregants as needed.

Preach in Hawthorne as needed.

Meet regularly with the Senior Pastor and/or Executive Pastor.

Attend weekly staff meetings.

Serve as a member of the Hackensack Spiritual Leadership Team.

Other duties as assigned.

¹ see HGC Doctrinal Statement attached

Qualifications:

- Actively pursuing God and growing in Christlikeness.
- Practicing a life and ministry characterized by godliness, integrity, and authenticity.
- Bible training from a Biblically sound college and/or seminary.
- Extensive experience preaching.
- Demonstate a high level of excellence and competency through current and/or past experience in ministry.
- Ability to build, lead, and manage effective staff and volunteer teams.
- Ability to serve under Senior Leadership and Elders & alongside Pastoral Staff.

Compensation:

Compensation dependent upon qualifications and experience. Possible housing provided as part of compensation.

To Apply:

Email your cover letter and resume to Pastor Kirk De Boer at kirk@hawthornegospel.org

